

VACANCY: TWO (2) GENERAL BOARD MEMBERS

ABOUT CHOICE

CHOICE for Youth and Sexuality (CHOICE) is a professional youth-led organization that advocates for the Sexual and Reproductive Health and Rights (SRHR) of young people globally. CHOICE's vision is that all young people have the power to make decisions about their sexual, reproductive & love lives!

We firmly believe that young people should be able to make informed and personal decisions regarding their sexual and reproductive health. Moreover, it is our core conviction that young people should participate meaningfully in decisions, policies and programs that affect their lives, particularly related to their SRHR. We mutually strengthen the capacity of young people and youth-led organizations, supporting them to be leaders and change-makers. We are intersectional feminists, and we aim to be sex-positive, courageous, playful, and supportive in all that we do.

ROLES AND RESPONSIBILITIES

The Board is the governing body of CHOICE and has the final responsibility over the organization development, continuity and monitoring of the [long-term strategic plan](#). The board shares the values and vision of CHOICE and carries this vision out, both externally and internally.

The board is primarily Netherlands-based, with international members, in order to balance the representation of different contexts and viewpoints, while also engaging with the Dutch (legal) context.

The board consists of 1 Chairperson, 1 Secretary, 1 Treasurer and 3 General Board members. Next to these roles, specific responsibilities and portfolios can shift among members based on interests, needs and strengths.

Examples of portfolios are: finance, PMEL/MEAL, integrity and risks (including cybersecurity), human resources, strategic planning, fundraising, board accountability, diversity, equity and inclusion.

The General Board member partakes in the monthly Board Meetings and takes on different portfolios and organizational working groups, contributing meaningfully as an active member of the organization at General Meetings.

PROFILE – WHAT ARE WE LOOKING FOR?

We are looking for two Netherlands-based general board members:

Required competencies/skills (must have)

- Committed to CHOICE's [vision, mission](#), and values
- Fluent in English, written and spoken
- Good communication skills
- Stress-resilient
- Team-player, but able to work independently
- Flexible (willing to work in evenings and weekends, if required)
- Structured and proactive;
- Organizational problem-solving skills

Preferred knowledge and experience (nice to have or willing to develop)

- Knowledge of Sexual and Reproductive Health and Rights (SRHR)
- Knowledge of the international and Dutch development sectors
- Knowledge of Meaningful and Inclusive Youth Participation (MIYP)
- Knowledge of the political context in the Netherlands and globally
- Previous experience being part of committees and boards
- Interest in expanding networking skills
- Experience in financial and risk management
- Experience in resource mobilization and/or grant-writing

We aim to recruit the person who is most suited to the job and welcome applications from young people of all backgrounds – people of all genders, sexual orientations, nationalities, religions and beliefs.

However, in line with CHOICE's commitment to Meaningful and Inclusive Youth Participation, we especially encourage young candidates under the age of 28 to apply. Furthermore, we encourage applications from men and non-binary people, people of color, and candidates with a disability, as they remain underrepresented in the field.

What do we offer?

We offer a challenging position full of learning opportunities concerning non-profit governance and development cooperation. As a board member you have the chance to grow professionally and build a strong network. CHOICE provides the secretary/general board member with a training budget to develop or strengthen competences. A board member receives a small voluntary compensation (1900 euro per year, paid out quarterly) and is reimbursed for the expenses that they make for CHOICE-related activities.

What do we expect from you?

As a board member you fully support the Vision, Mission and Values of CHOICE and you see young people as equal partners. You have ambitions for yourself and the organization and are motivated to help CHOICE grow with your efforts and ideas.

The board meets twice per month, once during our Board Meeting (BM) and once the week before this, during our BM prep. The General Board Member is expected to be prepared at the meetings and actively engage in ad-hoc responsibilities throughout the month, depending on required tasks.

On average, the engagement amounts to 8-10 hours per week, though some weeks may be busier than others depending on the tasks you take on. The board members are flexible in engaging online throughout the week.

A handover period will start on September 1st, and is finalized during our in-person Annual General Meeting from 27 to 29 September in Haarlem. The term then officially starts on October 1st.

How to apply

Are you interested in leading a dynamic and ambitious youth-led organization available for 8-10 hours per week for two years? Please send your resume and 1-page letter of motivation by **August 12th, 2024** to **vacancies@choiceforyouth.org**.

There will be a first interview for those who will be shortlisted during the week of August 19, 2024, and a second interview during the following week.

In your motivation letter please reflect on the following questions:

- What is your motivation to apply for this voluntary role?
- Why would you like to be a general board member of CHOICE?
- What are your skills and how do they match the vacancy?
- How do your values and prior experience contribute to this role?
- What do you want to learn in this voluntary role.