

VACANCY: BOARD MEMBERS

8-10h/week

BASED IN THE NETHERLANDS

*Are you passionate about sexual and reproductive health and rights, meaningful and inclusive youth participation, and organizational leadership? **CHOICE is looking for three committed and dynamic young people to join our Board.** This is a unique opportunity to gain leadership experience, shape the strategic direction of a bold, youth-led organization, and navigate a rapidly changing political landscape.*

ABOUT CHOICE

CHOICE for Youth and Sexuality (CHOICE) is a professional youth-led organization that advocates for the Sexual and Reproductive Health and Rights (SRHR) of young people globally. CHOICE's vision is that all young people have the power to make decisions about their sexual, reproductive & love lives!

We firmly believe that young people should be able to make informed and personal decisions regarding their sexual and reproductive health. Moreover, it is our core conviction that young people should participate meaningfully in decisions, policies and programs that affect their lives, in particular related to their SRHR. We mutually strengthen the capacity of young people and youth-led organizations, supporting them to be leaders and change-makers. We are intersectional feminists, and we aim to be sex-positive, courageous, playful, and supportive in all that we do.

CHOICE consists of a Board, 10 full-time employees led by the Executive Director, and a dedicated group of volunteer Youth Advocates. As a flat, horizontal organization, CHOICE values the experiences and perspectives of all its members, ensuring that every voice is heard and considered in decision-making.

ABOUT THE BOARD

The Board is the governing body of CHOICE and has the final responsibility over the organization development, continuity and monitoring of the long-term strategic plan. The board shares the vision of CHOICE and carries this vision out, both externally and internally.

Board Members are hired for a term of two years, with possible renewal. The Board is based in the Netherlands and is composed of Dutch and non-Dutch members. This provides a good balance in representation, while also being able to engage with the Dutch political/ and legal context. The board consists of 1 Chairperson, 1 Secretary, 1 Treasurer and 3 General Board members.

Our current Board consists of a Chairperson, a Secretary, a Treasurer, and one General Board Member. We will collectively review the division of roles when the new

Board members are appointed. If you are interested in a specific position, please indicate this in your motivation letter.

ROLE & RESPONSIBILITIES

As a Board Member, you will lead and play a key role in upholding CHOICE's values and strategy while supporting the Executive Director and our dynamic organisation. No two days on the Board are the same.

All board members are actively involved in decision-making, risk management, and organizational growth. In addition to these core responsibilities, specific roles and tasks are divided among members based on interests, skills, and organizational needs. These roles are flexible and may shift over time to ensure a balanced and dynamic leadership team.

Board Members attend monthly Board Meetings with the Executive Director and participate in regular Preparation Meetings. In addition, Board Members are expected to attend the monthly General Meetings alongside the CHOICE staff and Youth Advocates. Depending on individual responsibilities and tasks, additional meetings may take place throughout the week. On average, the time commitment is around 8-10 hours per week, with flexibility based on needs and availability.

PROFILE – WHAT ARE WE LOOKING FOR?

We are looking to fill 3 board vacancies.

All board members should reside in the Netherlands and can visit our office in Amsterdam regularly.

Required competencies/skills (must have)

- Strong commitment to CHOICE's vision, mission, and values
- Fluent in English (spoken and written)
- Under 28 years old
- Demonstrated leadership and decision-making skills
- Reliable, resourceful responsible and conscientious
- Strong communication and collaboration abilities
- Flexible and able adapt to challenges
- Strategic thinker and good at making decisions under pressure
- A team player who can work well independently
- Highly organized, structured, and detail-oriented
- Flexible and available at different times throughout the week/weekend

Interest and/or experience in (nice to have)

- Sexual and Reproductive Health and Rights (SRHR)
- Meaningful and Inclusive Youth Participation (MIYP)
- The international development sector
- Dutch, international and/or multilateral political systems
- Financial and risk management
- Resource mobilization and/or grant-writing
- Human Resource Management, including the legal context in the Netherlands
- Cybersecurity
- Public affairs
- Fundraising, donor relations and marketing
- Volunteer engagement
- Any other relevant skills?

In your motivation letter, please explain if you have any of the above interests/skills and what your experience is, you have, or what other possible relevant points you bring to the table!

We aim to recruit the person who is most suited to the job and welcome applications from young people of all backgrounds – people of all genders, sexual orientations, nationalities, religions and beliefs. However, in line with CHOICE’s commitment to Meaningful and Inclusive Youth Participation, **we especially encourage young candidates under the age of 27 to apply**. Furthermore, we encourage applications from men and non-binary people, people of color, and candidates with a disability, as they remain underrepresented in the field.

WHAT DO WE OFFER?

We offer a challenging and rewarding position full of learning opportunities. As a Board Member, you will have the chance to contribute to a bold, value-driven organization, supported by a committed and passionate community, while navigating a rapidly changing political landscape. You will gain unique leadership skills as a young person, quickly understanding the inner workings of nonprofit governance, strategic planning, risk mitigation, and other key areas.

You will be part of a collaborative team, working together toward shared goals and driving change in the sector. This is a unique opportunity to grow as a youth leader and help shape the future of an innovative organization

As a board member you have the chance to grow professionally and build a strong network. Board Members receive a small compensation (1900 euro per year, paid out quarterly) and are reimbursed for the expenses that they make for CHOICE-related activities.

WHAT DO WE EXPECT?

- You fully support the Vision, Mission and Values of CHOICE
- You available for an average of 10 hours per week for a period of two years
- You see young people as equal partners
- You have clear ambitions for yourself and the organization
- You are enthusiastic to take the lead in making CHOICE grow
- You live in the Netherlands and can travel to Amsterdam regularly
- You are younger 28 years old

HOW DO YOU APPLY?

Please send your letter of motivation and resume in English by 23:59 February 28th, 2025, to **vacancies@choiceforyouth.org**.

In your motivation letter please reflect on the following questions:

- What is your motivation to apply for this voluntary role?
- Why would you like to be a board member of CHOICE?
- What are your skills and how do they match the vacancy?
- How does your prior experience contribute to this role?

For more information & regarding questions about this recruitment you can visit our website www.choiceforyouth.org or email Lisa Filippo at lisa@choiceforyouth.org.